



## CODEGREEN POLICY STATEMENT

Windsor Casino Limited (WCL ) is committed to improve the communities that we call home by exploring and implementing ways to reduce our environmental footprint. CodeGreen, our sustainability strategy, is our ability to fulfill our customer expectations, engage our employees and leverage their ideas and energy into investments that simultaneously improve our business and environmental performance.

### COMMITMENT

Ensure that our business plans, internal procedures, and activities provide an opportunity to minimize environmental impacts

We promote to reduce, reuse and recycle raw materials, resulting in maximum waste reduction and landfill diversion

We invest in sustainable practices that increase energy efficiency and water conservation

Meet or exceed all applicable environmental legal requirements for waste and energy reduction

### WE BELIEVE

That the problems facing the planet demand real action today  
That the small steps we take together can have a profound impact  
That each of us has a duty to try to reduce waste, conserve resources, and minimize the impact of our operations  
That the time to act is now

Kelly Wolfe-Gregoire  
Vice-President, Human Resources